







## Program Length & Logistics

- Seven months in duration
- Three in-person cohort meetings including launch and graduation
- Eight one-on-one virtual coaching sessions

## Program Roles & Responsibilities

### Organization and Board Member

- Provide environment for success (time necessary, resources)
- Help participant select capstone project and approve action plan
- Support and encourage participant throughout program
- Celebrate successes

### Participant

- Be self-aware, be open to learning
- Commit time, stay on timeline
- Communicate with Board Member and coach

- Develop competency important to organization
- Track progress, document success
- Share learnings

### Coach

- Facilitate learning and development
- Keep participant and Board Member on timeline
- Provide action plan and resources to help development
- Help prepare participant for final presentation